

# E V O K E

HR NEWSLETTER OF **KUWY** - Q1 (JAN-MAR)

## **E**MPower HER: CELEBRATING WOMEN'S UNSTOPPABLE SPIRIT

Kuwy takes pride in acknowledging and cherishing the invaluable contributions of its women employees, fostering a culture of celebration and appreciation. Through recognition and support, Kuwy empowers these talented women to thrive, strengthening the organization's foundation and paving the way for a brighter, more inclusive future.

International Women's Day aims to inspire women to acknowledge their worth and aspire towards achieving their greatest potential. This day unites people worldwide in celebrating the tenacity of women who have surmounted challenges and made remarkable strides in all facets of life. It's essential to emphasize the ongoing efforts needed to bridge the longstanding gender gap and to drive forward the momentum for change and equality.



# WOMEN OF KUWY



Dr. K. J. Swathy, addressing the employees

The joyous celebration began with an insightful presentation on women's health, delivered by our esteemed guest, **Dr. K. J. Swathy (MBBS, MS Obstetrics and Gynaecology)**. She provided valuable information on early cancer detection and prevention methods, emphasizing the significance of adopting a healthy lifestyle for working women as they skillfully manage both their careers and families.

Engaging team-building activities were organized, allowing everyone to connect and have fun. The event reached its peak with a heartwarming cake-cutting ceremony, symbolizing unity and shared accomplishments. As the festivities drew to a close, participants exchanged souvenirs, with wonderful memories created together.



**KUWY has grown by 64 in Q4 making it a 406 headcount strong as on March 2023**

DID YOU  
KNOW

# Insight Nook

## PONGAL/ LOHRI CELEBRATION



Festival of harvest - Pongal, was an event to be marked in celebration in organization. Employees arrived for work prepared to impress in their traditional best, and they greeted one another with warm smiles. Bay decoration competition kicked off the festivities, filling the floor with enthusiasm and vivid colors.

To level up the celebration, enjoyable games were played. The winners for bay decoration and games along with the best dressed were announced and given prize.



## ENERGIZE TO SYNERGIZE

Stress-Busting Exercises for Your Busy Workday

Begin each day with an uplifting thought and a heart full of gratitude and some peppy workout to make the day better and brighter. Our Chennai headquarters embraces this mindset by hosting invigorating workplace exercise sessions every Monday and Thursday.

These thoughtfully designed sessions, lasting just 5-7 minutes, provide a rejuvenating boost to carry you through the day.

Featuring an eclectic mix of desk stretches, Zumba, Pilates, HIIT workouts, and aerobics, these classes offer a delightful opportunity to unwind and energize before diving into the day's tasks.



# HORSE-POWERED LEADERSHIP DEVELOPMENT



Here, horses are the major learning resource. Horses react to human body language and purpose. And unlike dogs, they don't develop a special attachment with their owners; instead, they will submit to anybody in a position of power.

Training took place at Sholinganallur inside lush green campus of Chennai equitation centre on February 7, 2023. The management group and regional managers were present for the meeting. This session's main emphasis was on handling unforeseen difficulties, overcoming anxiety, and mentoring via horse-related activities and groom our leaders to groom our manager's effectiveness.

The training focuses on situational leadership, providing in-the-moment insights on current workplace difficulties and how to gracefully face them.

"This exercise uses the horse powered programme to hone leadership skills in the digital world"

- ISABELLE HASLEDE

Nature has many things to teach us; all we need is an open mind. Leaders from KUWY attended two day Leadership Development Workshop powered by horses and taking learning to the next level. KUWY believes in building a strong leadership team who in turn can create a workplace where everyone wants to bring out their best.

“

We at KUWY often take the road less travelled to make an impact, be it disrupting Car Financing through digitalization & innovation or be it training the leadership team of our company. We had a unique & amazing two-day training program 'Leadership training with horses' at HQ Leadership International

”

**PANKAJ BAJAJ**

HEAD - PARTNERSHIP AND ALLIANCES



# Holi Holi!



## FESTIVAL OF COLORS

The festival of colors is renowned for bringing pleasure and joy into life while letting go of the past and fostering resiliency. One celebration that people of all ages look forward to.

Employees had a great time enjoying the celebration, experimenting with colors, and lighting up the floor. Celebration at **KUWY** was not to be missed.



# REWARDS AND RECOGNITION

## QUARTERLY AWARD CEREMONY

### BEST OF RSM OF QUARTER



**SURINDER SINGH**  
KC SALES  
LUDHIANA

### BEST HUB MANAGER OF THE QUARTER



**AKIL S**  
DSA  
COIMBATORE



**VIJAY PAL**  
DEALER BUSINESS  
MUMBAI



**RAHUL JUNEJA**  
KC SALES  
DELHI

### BEST DEBUT SALES MANAGER OF QUARTER



**IMRAN SHAIFI**  
DSA  
AHMEDABAD



**AMARJIT SINGH**  
KC SALES  
PATIALA



**KETAN PATIL**  
KOLHAPUR



**ANKIT GARG**  
DELHI



**GIRRAJ SONI**  
JAIPUR

### BEST SALES MANAGER OF QUARTER - DSA

### BEST SALES MANAGER OF QUARTER



**JITENDRA MORE**  
MUMBAI  
DEALER BUSINESS



**KARTIK PARMAR**  
RAJKOT



**SAMEER DHUPAR**  
LUDHIANA  
KC SALES

### BEST ENABLER SUPPORT FUNCTION



**RIZWANA N**  
PDD



**VENKATESH K**  
HUMAN RESOURCE



**VIJAYANAND S**  
INFORMATION TECHNOLOGY



**RAMESH BABU AR**



**THULASI R**  
FINANCE

### BEST ENABLER SUPPORT FUNCTION



**PRANAV MADHAV**  
CALL CENTRE



**PRAMEELA K**  
BUSINESS OPS



**SUKHWANT SINGH**  
CAT B



**JACOB SANTHOSH**



**THAMEEM  
BEGUM H**

*congratulations!*

# TOWNHALL

12 APRIL

KUWY had its first ever town hall, which took place on April 12 2023 at the head office, Chennai.



## Townhall - A platform to connect

KUWY town hall meeting proved to be a perfect way to bring people together, talk about what's important, and get feedback on what's working and what could be better. We are planning to do townhalls in regular intervals and make it a super accessible way for employees and senior leadership to meet and engage.



As a meeting protocol, ballot boxes were placed in office floor for the employees to drop their questions. The topics to be discussed in the meeting were picked through consolidating and grouping it.

The meeting started with Mr. Ganesh kumar, CEO addressing our employees with our achievements, milestones and the mission ahead. Further the questions on behalf of employees were addressed by our management team. The event was concluded by honouring the best employees of the quarter.



# NEWS CORNER

## INFO BITS



### KUYW bags ISO 27001 :2013

KUYW received the prestigious ISO 27001 :2013 certification from TUV SUD. This demonstrates our unwavering commitment to providing the highest level of Information security to our Client.

This certification recognises that we have implemented rigorous security controls and management processes to safe guard the confidentiality, integrity and availability of Client Data

In-Picture: IT Infra Team getting the gift from CEO

As KUYW is growing both in business numbers and employee count, we felt the need of expanding the operating space. We have taken a new work-area, 511 in the existing floor.

The Inauguration ceremony was held on 9th February 2023 between 10:30 - 11:30AM, in the presence of all management team.



The townhall ballot received total of 68 questions

**TRIVIA**

**Flexi benefit plan for better tax benefit is now enabled in GreytHR**

For further information reach out to [hr@kuwy.in](mailto:hr@kuwy.in)

Did you  
know



# HR INFO

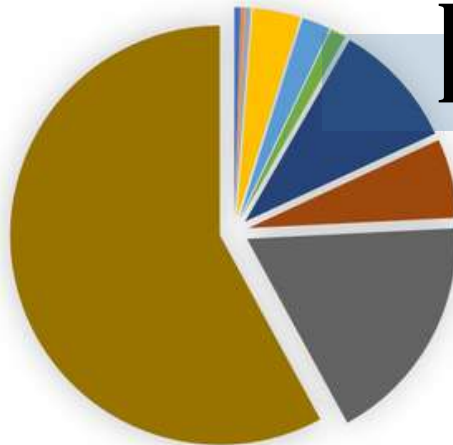
Q1

2023



## DASHBOARD

|                        |     |
|------------------------|-----|
| ADMIN                  | 2   |
| BUSINESS DEVELOPMENT   | 1   |
| CEO OFFICE             | 2   |
| FINANCE & LEGAL        | 15  |
| HR                     | 9   |
| INSURANCE              | 5   |
| IT                     | 40  |
| OPS - BUSINESS PROCESS | 23  |
| OPS - PDD              | 69  |
| SALES                  | 226 |
| OTHERS                 | 14  |



Happy

## WORK ANNIVERSARY

| EMP NAME                 | DEPARTMENT       | YEARS WITH KUWY |
|--------------------------|------------------|-----------------|
| KARTHIK P                | SALES            | 3               |
| ARUN KUMAR               | SALES            | 3               |
| KRISHNAKUMAR PARAMASIVAM | SALES            | 3               |
| SHAMANTH S U             | SALES            | 2               |
| HEMANT GAIKWAD           | SALES            | 2               |
| SURESH BHOOPATHY         | SALES            | 2               |
| PRAVEEN SINGH NARUKA     | SALES            | 2               |
| SANDEEP SINGH            | SALES            | 1               |
| PRITESH GOLWALA          | SALES            | 1               |
| ISHANT MALIK             | SALES            | 1               |
| VIMALRAJ G               | SALES            | 1               |
| KISHORE KUMAR CHADA      | SALES            | 1               |
| ANITHA MALINI G          | SALES            | 1               |
| RACHANI DHARMESH J       | SALES            | 1               |
| SAURABH RAMI             | SALES            | 1               |
| PRAKASH SISODIYA         | SALES            | 1               |
| AMIT TIWARI              | SALES            | 1               |
| KERUKUMAR SHEJULE        | SALES            | 1               |
| KARTIK PARMAR            | SALES            | 1               |
| CHANDER MADAAN           | SALES            | 1               |
| MOHIT SUTHAR             | SALES            | 1               |
| SUNDARESH MUGUNDAN R     | SALES            | 1               |
| ASLAM MOHAMMED           | SALES            | 1               |
| PRAMILA SANJEEVI         | FINANCE & LEGAL  | 3               |
| SATEESH KUMAR            | FINANCE & LEGAL  | 1               |
| VENKATESH K              | HR               | 1               |
| PARWEZ KHAN              | HR               | 1               |
| SIVACHANDRAN M Y         | INSURANCE        | 3               |
| ARUL MUTHUKARUPPAN       | INSURANCE        | 1               |
| RAJESHKANNA S            | IT               | 2               |
| VIVEK KANNAN             | IT               | 1               |
| ARAVINDH K               | IT               | 1               |
| RAMIREDDY KARTHIK REDDY  | IT               | 1               |
| PRASANNAKUMAR A          | BUSINESS PROCESS | 2               |
| SATISH KUMAR S K         | BUSINESS PROCESS | 2               |
| THAHEEMEN BEGUM H        | BUSINESS PROCESS | 1               |

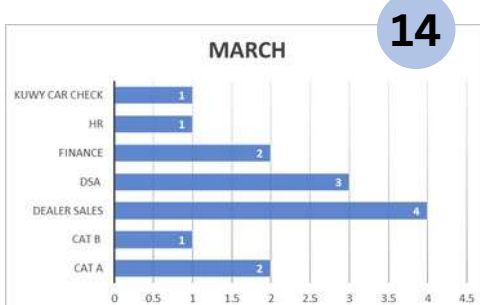
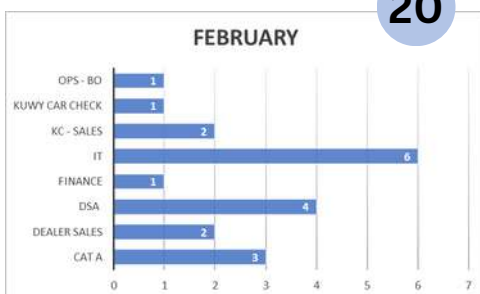
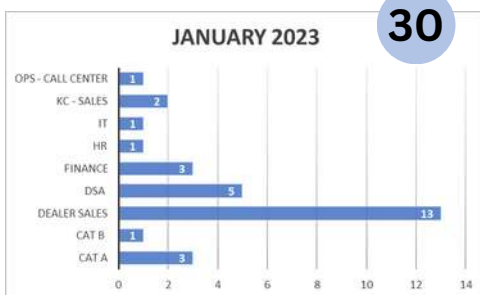
## JOINERS IN Q4

*hiring Now*

### Regional Sales Manager

- Maharashtra - Mumbai
- West Bengal - Kolkata
- Tamil Nadu - Chennai
- Karnataka - Bengaluru
- Kerala - Kochi
- Rajasthan - Jaipur

Candidate references / resume can be sent to [hr@kuwy.in](mailto:hr@kuwy.in)



| EMP NAME            | DEPARTMENT | YEARS WITH KUWY |
|---------------------|------------|-----------------|
| NITESH SHETTY       | PDD        | 3               |
| CHEETHAN KUMAR      | PDD        | 3               |
| GANESH DABIR        | PDD        | 3               |
| NOUFAL SALIM        | PDD        | 3               |
| SHOMITH KRISHNA K P | PDD        | 2               |
| SANMEET SINGH       | PDD        | 2               |
| KARMJEET SINGH      | PDD        | 2               |
| RATHEESH PR         | PDD        | 2               |
| BALAJI MURTHI       | PDD        | 2               |
| SAGAR RANA          | PDD        | 1               |

CHEERS!

# PEOPLE & CULTURE

## MEET THE CORE MEMBERS

The Mojo Squad will help to make the workplace more lively with their well curated sporting events and fun activities.



## FUN SATURDAY

will now be fun

*Friday*



# Fun SATURDAYS

# SPORTS

UPCOMING  
QUARTER

## NEWS

TEAM  
NAMES



## KUWY CRICKET CHAMPIONSHIP

The event is scheduled to happen in the upcoming quarter, the registration forms were shared among the Head office employees in Chennai.

7 Teams have registered so far for the tough fight. Enroll your team now.

TIPS

summer





**UMAMAGESH SANKARAN**



**PRAKSHEELA M**



**PARWEZ KHAN**



**ABDULLAH S**

..... **RECRUITMENT** .....

*Hiring - Sales & Non-sales*

*Hiring - Sales & IT*

*Hiring - Sales - North Locations*

*Hiring - Sales & Onboarding*



**R SATHISH KUMAR**

ADMINISTRATION

*ID & Business Card  
Office administration*



**JAYANTH SESHADRI**

VICE PRESIDENT - HR



**R BEEMA RAO**

ADMINISTRATION

*Travel desk  
Office administration*



**MAHESWARI B**

HR OPERATIONS

*Claims - BGV  
Helpdesk - Offboarding -  
Onboarding*



**VICTORIA SUSAN**

PAYROLL SUPPORT

*Support  
for payroll functions*



**VENKATESH K**

PAYROLL & STATUTORY

*Payroll - Insurance  
Claims - Statutory*

# Human Resources

## MEET OUR TEAM

Get to know the team and the domain they handle!

For Queries , reach out to us at [hr@kuwy.in](mailto:hr@kuwy.in)